



PHILLIPS EcoSERVICES

PROFESSIONAL PROFILE: DONALD W. PHILLIPS, C.S.S., PRINCIPAL

Mr. Phillips is a Maine Certified Soil Scientist, and was a New Hampshire Certified Soil Scientist and a New Hampshire Certified Wetland Scientist up to 2004. Don has over 20 years of environmental consulting experience in Maine and New Hampshire, assisting hundreds of land development projects through the permitting process since the mid 1980's. These projects included several wetland mitigation projects that he designed throughout Maine that successfully underwent long-term post-permitting monitoring. He taught a Fall semester soil science course at *Unity College In Maine* from 1998 to 2002, including a wetland science class there in 2003 and 2005. An accomplished field ecologist and botanist, Don has identified both unique natural communities and rare and/or threatened plant species during fieldwork. Don credits a Georgia-to-Maine "thru-hike" of the Appalachian Trail back in 1978 for solidifying an interest in the outdoors and making him aware of the need for sound land use planning.

EDUCATION

- B.S. 1986, Hydrology, University of New Hampshire, Durham, NH
A.A.S. 1982, Hydrology, Vermillion Community College, Ely, MN

CONTINUING EDUCATION & TRAINING

- 1998 *Designing Erosion Control Plans*, MDEP, Bangor, ME
1998 *Grasses, Sedges and Rushes*, Humboldt Institute, Steuben, ME
1990 *Soil Morphology & Mapping*, University of ME, Orono, ME
1989 *Wetland Identification & Delineation*, Univ. of MA, Amherst, MA
1988 *Soil Taxonomy*, University of ME, Orono, ME
1988 *Freshwater Wetlands Ecology*, University of ME, Orono, ME

PROFESSIONAL EXPERIENCE

- 2002 – Present Phillips EcoServices, Monroe, ME; *Principle*
1992 - 2002 S. W. Cole Engineering Inc., Bangor, ME; *Project Manager, Soil / Wetland Scientist*
1991 - 1992 New England Environmental, Inc., Bangor, ME; *Branch Manager / Associate Scientist*
1988 - 1991 Civil Engineering Services Inc., Brewer, ME; *Wetland Scientist*
1987 Charles T. Main, Inc., Boston, MA; *Aquatic Ecologist*
1980 - 1987 Various USDA Forest Service and Soil Conservation Service & Municipal positions, MI & NH; *Biological / Hydrological Aid, Wetland Scientist*

PROFESSIONAL CERTIFICATIONS

Maine Certified Soil Scientist #384

PROFESSIONAL AFFILIATIONS

- Maine Association of Wetland Scientists
1994 to 1996 - Membership Chair
1996 to 1998 - Secretary
1999 to 2000 - President
2006 to 2008 - Chair, MAWS Credentialing Sub-Committee (to Certify Wetland Scientists in Maine)
Maine Association of Professional Soil Scientists
1997 to 1998 - Director
2002 to 2006 - Education Chair: As Chair, raised more than \$10,800 on behalf of the State of Maine for its share of the Smithsonian Institute's *Dig It: The Secret of Soils* exhibit that opened in July, 2008
2013 to 2016 - President & Newsletter Editor
Society of Soil Scientists of Northern New England
Josselyn Botanical Society

CIVIC & ENVIRONMENTAL ACTIVITIES

- Monroe Conservation Commission (2000 – 2004)
Monroe Planning Board (2005 – 2010)
MPB Chair (2006 - 2010)
Landmark Heritage Trust (Board of Directors)
Regularly leads botanically-related Workshops on identification of ferns, grasses, sedges, etc.
N. American Amphibian Monitoring Program (1998 - Present)

PRESENTATIONS & PUBLICATIONS

- Non-published pro-bono report written for the Monroe Conservation Commission, April 2001: *"Preliminary Biological Assessment: Northern Pond Natural Area, Monroe, Maine"*
Presentation for Licensed Foresters at Unity College, September 1999: *"Identifying Forested Wetlands"*
Presentation at the *NH Association of Wetland Scientists*, 1995 Annual Meeting: *"Applying Environmental Site Assessment Skills While Conducting Wetland Investigations"*
Publication written in The Greater Bangor Business Monthly, August / September 1995: *"New Environmental Laws That Will Effect Business In Maine Go Into Force In September"*.